

## ROLES AND RESPONSIBILITIES OF A NONPROFIT BOARD

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- Affirming the relevance of the organization's mission, vision and values
- Making decisions that create the desired future for the communities the organization serves
- Making long range plans and establishing major policies
- Ensuring the organization's programs and activities are aligned with the mission, vision and values
- Ensuring organizational transparency
- Ensuring that the organization's legal and ethical responsibilities are met
- Ensuring that adequate resources are in place to allow the organization to achieve its vision
- Managing the organization's risk
  - Protecting the organization's human, capital and financial assets
  - Taking advantage of strategic opportunities that present themselves
- Building leadership for the future
- Representing the organization in the community
- Enhancing the organization's standing in the community through awareness building and advocacy
- Hiring and overseeing the CEO; terminating the individual as necessary
- Supporting the CEO on a day to day basis
- Questioning and challenging both the status quo and any recommendations for change in order to ensure that the organization moves forward in the most efficacious manner possible
- Creating a succession plan for the organization that includes the board and CEO